



February 10th, 2027
8:00am - 5:00pm

The Transformational Trainer

Transforming Good Instructors Into Great ROengeasrdless of subject matter expertise, the role of the trainer is to enhance the performance of their students. The

Transformational Trainer is an instructor enhancement program designed to help you focus on the "how to train" not just the "what to train". This program is designed to

challenge instructors to think differently about law enforcement training to improve the quality of learning transfer so that work performance improves.

Through guided discussions, case studies, video analysis, self-assessments and small group exercises, participants will explore:

- **Identify the Characteristics of the Transformational Trainer**
- **Explore the Science of Learning and How to Make Training Stick**
- **Generational Differences and Communication Styles**
- **Identify Elements of Great Storytelling (hint: it's not about WAR stories)**
- **Identify Methods of Eliminating "Death by PowerPoint"**

8 hours

Who should attend?

Current or prospective trainers, training supervisors and HR Professionals

Hosted by:
Southwest Criminal Justice Academy

Located:
1595 Bonham Rd.
Bristol, VA 24201



Cost: \$249.00

Early Bird: \$219.00 by 12/11/26

Registration Link:

<http://bit.ly/4oaoupb>

Contact Us!

**(833) LE-TRAIN
(833) 538-7246**

info@commandpresence.net

**Scan the QR
code to view
our entire
training
schedule.**





February 11th, 2027
8:00am - 5:00pm

Designing Exceptional Training Programs

Build Training That Improves Performance

Great training doesn't happen by accident. This course gives law enforcement instructors and training professionals practical tools to design engaging, learner-focused training that improves knowledge retention, critical thinking, and real-world performance.

Participants will explore how adults learn and how intentional course design can create more effective training experiences. Whether developing a new course or improving an existing program, they'll gain strategies they can immediately apply to strengthen instruction and improve learning outcomes throughout their agency.

Participants will explore:

- Adult learning principles that increase engagement and retention
- Writing clear, measurable learning objectives
- Developing organized lesson plans and instructional materials
- Interactive and scenario-based teaching techniques
- Evaluating student performance and training effectiveness

Better design. Better learning. Better performance.

8 hours

Who should attend?

Law enforcement instructors, FTOs, training coordinators, academy staff, supervisors, and other public safety professionals responsible for training and development.

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